

Victoria B. Finlinson

Director and Shareholder

ClydeSnow

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Victoria devotes her practice to representing businesses in employment related matters, both as an advisor and a litigator. She regularly advises companies on strategic matters involving employment policies, procedures, and practices, including wage and hour practices, discipline and terminations, bonus and other compensation plans, trade secret protection, independent contractor relationships and internal investigations. In addition, Victoria has extensive experience defending clients in employment litigation alleging violations of the Fair Labor Standards Act, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Family and Medical Leave Act. She is dedicated to providing comprehensive, efficient legal services with an understanding for the practical considerations for her clients.

PRACTICES

- Labor & Employment Law
- Business Litigation
- Civil Litigation
- Condemnation and Eminent Domain
- Bankruptcy & Creditors Rights
- Commercial & Contract Litigation
- False Claims Act Litigation
- Intellectual Property & Trade Secrets Litigation
- Health Care Law

BAR ADMISSIONS

Utah (2014)

WEB PROFILES



Victoria was elected by her peers as President of the Young Lawyers Division of the Utah State Bar and is serving as such for the 2019-2020 term.

Education

- Juris Doctor, *with honors*, S.J. Quinney College of Law, University of Utah (2014)
- Bachelor of Arts, Government *magna cum laude*, University of Texas (2011)

Court Admissions

- U.S. District Court, District of Utah

Publications

- "You Asked, We Listened: A Seat at the Table," *Utah Bar Journal* (July/August 2019)
- "The Bottom Line: How the Tax Cuts and Job Act Impacts Your Business," *Clyde Snow Newsletter* (April 2018)
- "You're Hired! How Trump's EEOC and NLRB Appointments May Impact Your Business," *Utah Business Magazine* (April 2017)

Awards and Honors

- Utah Business Magazine, Utah Legal Elite, Labor & Employment (2022)
- Utah Business Magazine, Utah Legal Elite, Banking/Financial (2018-2021)
- Best Lawyers in America, Ones to Watch (2021-2022)
- Mountain States Super Lawyers, Rising Star, Labor & Employment (2020-2021)
- Star of the Quarter, Young Lawyers Division of the Utah State Bar (4th Quarter, 2016)

Speaking Engagements

- “*Sold! Sales Industry Employment Law 101 - Exemptions for Sales Employees*,” Utah State Bar Fall Forum (November 2019)
- “*Equal Employment Laws (Title VII, ADEA, GINA, EPA, PDA, and More)*,” National Business Institute Seminar on Utah Employment Law (June 2017)
- “*Trial Preparation and Tips*,” Utah Young Lawyer’s Division Practice (March 2017)

Professional Affiliations

- President, Young Lawyers Division of the Utah State Bar (2019-2020)